

## TEMI B. ALAO

Department of Sociology | Emory University  
1555 Dickey Dr, Atlanta, GA 30322  
temitope.alao@emory.edu  
[www.temi-alao.com](http://www.temi-alao.com)

### EDUCATION

---

|                                                                            |                 |
|----------------------------------------------------------------------------|-----------------|
| Emory University<br><i>Doctor of Philosophy, Sociology</i>                 | 2027 (expected) |
| Dissertation: "Status Hierarchies of Black France"                         |                 |
| Committee: Karida Brown (Chair), Cathryn Johnson, Weihua An, Jean Beaman   |                 |
| Doctoral Exchange Program: Université Paul-Valéry Montpellier 3 (2026)     |                 |
| Emory University<br><i>Master of Arts, Sociology</i>                       | 2024            |
| Areas of examination: Inequality and culture (passed with distinction)     |                 |
| University of Florida<br><i>Master of Arts, Sociology (Ph.D. track)</i>    | 2022            |
| Thesis: "Diasporic Consciousness in African Immigrant Politics"            |                 |
| Rice University<br><i>Bachelor of Arts, Psychology, Minor in Sociology</i> | 2020            |

### ACADEMIC APPOINTMENTS

---

|                                                                                                        |                              |
|--------------------------------------------------------------------------------------------------------|------------------------------|
| Visiting Doctoral Student<br><i>Sciences Po Center for Research on Social Inequalities (Paris, FR)</i> | Feb. 1, 2026 – June 30, 2026 |
| Sponsor: Mirna Safi                                                                                    |                              |

### RESEARCH AND TEACHING INTERESTS

---

Race and ethnicity, Immigration, Stratification, Social psychology, Du Boisian sociology, Social networks, Theory, Mixed methods

### PEER-REVIEWED PUBLICATIONS

---

**Alao, Temi,** and Browne, Irene. Forthcoming. "From Competition to Coalition?: Black Elite Discourses on Latino Immigration Through Du Bois' Color Line" *Phylon*.

– Contribution: Data analysis, theoretical framing, and writing

**Alao, Temi.** 2026. "National Identity in the Trumpism Era: A Du Boisian examination of identity prominence and change." *Du Bois Review: Social Science Research on Race* 1-25.

**Alao, Temi.** 2023. "Diasporic Consciousness in African Immigrants' Support for #BlackLivesMatter." *Journal of Race, Ethnicity, and Politics* 8(2):141–63.

Corrington, Abby, Fa-Kaji, N. M., Hebl, M. R., King, E. B., Stewart, D., & **Alao, Temi**. 2022. "The impact of organizational statements of support for the black community in the wake of a racial mega-threat on organizational attraction and revenue." *Human Resource Management* 61(6):699-722.

- Contribution: Data collection, data management, and writing

---

## BOOK CHAPTERS

**Alao, Temi**. Forthcoming. "Identity Change and Prominence in Racialized Settings." In *Identity Theory*, edited by T. Mize and R. Stryker. Princeton, NJ: Springer Publishing.

Bryan, Brielle. & **Alao, Temi**. 2023. "Criminal Justice Contact and Housing Inequality." in *The Sociology of Housing: How Homes Shape Our Social Lives*, edited by B. J. McCabe and E. Rosen. Chicago, IL: University of Chicago Press.

- Contribution: Literature review, theoretical framing, and writing

---

## ESSAYS

**Alao, Temi**. 2026. "Oppression Olympics Won't Save Us in Trump's America. Or Ever" *Substack*, January 25.

**Alao, Temi**. 2020. "Don't Overlook Black Lives in Pandemic Solidarity." *The Rice Thresher*, May 18.

---

## WORKS UNDER REVIEW

**Alao, Temi**. Under review. "Immigrant Selectivity in the Public Sphere: A Discourse Network Analysis Approach" at *Ethnic and Racial Studies*

Brown, Karida L., **Alao, Temi**, & Jenkins, Michaela M. (Exp. 2027). "Racial Capitalism." *Annual Review of Sociology*.

- Contribution: Literature review, data visualization, and writing

---

## WORKS IN PROGRESS

**Alao, Temi**. "What Matters Most for Status Attainment?"

**Alao, Temi**. "Social Influence in the Workplace: Evidence from Black immigrants in France"

**Alao, Temi**. "The West and the Rest: Racialized modernity in France"

---

## FELLOWSHIPS AND GRANTS

|        |                                                                                                          |
|--------|----------------------------------------------------------------------------------------------------------|
| 2026   | American Sociological Association Doctoral Dissertation Research Improvement Grant (ASA DDRIG; \$16,000) |
| 2025   | Laney Graduate School PDS Research Grant, Emory University (\$8,000)                                     |
| 2025   | Laney Graduate Student Council Travel Grant, Emory University (\$250)                                    |
| 2022 — | Robert W. Woodruff Fellowship, Emory University (\$25,000)                                               |

|      |                                                                          |
|------|--------------------------------------------------------------------------|
| 2022 | Centennial Scholars Fellowship, Emory University (\$2,000)               |
| 2022 | “African Americans in Paris” Travel Grant, University of Florida (\$500) |
| 2020 | Florida Board of Education Summer Fellowship (\$1,000)                   |

## AWARDS

---

|      |                                                                                                                     |
|------|---------------------------------------------------------------------------------------------------------------------|
| 2025 | Graduate Teaching Award, <i>Emory University Department of Sociology</i>                                            |
| 2025 | Outstanding Doctoral Student Award, <i>Emory University Laney Graduate School</i>                                   |
| 2024 | Best Graduate Student Paper (3 <sup>rd</sup> ), <i>Brown University “The Legacy of W. E. B. Du Bois Conference”</i> |
| 2023 | Maureen Blyler Graduate Research Award, <i>Emory University Department of Sociology</i>                             |

## TEACHING EXPERIENCE

---

Instructor of Record, Emory University

- Sociology of Immigration (Fall 2024)

Graduate Teaching Assistant, Emory University

- Development of Sociological Theory (Spring 2024)
- Research Methods (Fall 2023)
- Racial & Ethnic Relations (Spring 2023, Fall 2023)
- Introduction to Sociology (Fall 2022, Spring 2023)

Graduate Teaching Assistant, University of Florida

- Principles of Sociology (Fall 2020, Spring 2021, Summer 2021, Fall 2021)

## ACADEMIC CONFERENCE PRESENTATIONS

---

|      |                                                                                                                                                                                                                                                                                 |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2026 | <i>Locating Diaspora in Black Identity Politics</i> . Full Paper Panel at American Political Science Association Annual Meeting, Boston, MA. September 3-6.<br>– Panel: “Black Immigrant Political Identities and Behavior in Comparative Contexts”                             |
| 2026 | <i>Status Hierarchy and Status Attainment in Race-Blind Societies: Evidence from Black Immigrants in France</i> . Paper Presentation at American Sociological Association Annual Meeting, NYC, NY. August 11.                                                                   |
| 2026 | <i>The Totem Pole of Black France: Understanding modernity and coloniality in immigrant integration</i> . Paper Presentation at Association of Black Sociologists Annual Meeting, NYC, NY. August 7.                                                                            |
| 2026 | <i>The Social Influence of Black Immigrants in French Workplaces</i> . Paper Presentation at Group Processes/ASA Pre-Conference, NYC, NY. August 7.                                                                                                                             |
| 2025 | <i>Black Elites, Latinxs, and the Global Color Line</i> . Paper Presentation at Through the Du Boisian Lens Symposium: Informing Public Policy Through Empirical Social Research. Clark Atlanta University, Atlanta, GA. September 24.<br>– Co-presented with: Dr. Irene Browne |

- 2025 *Identifying Political Coalitions in Immigration News Media*. Paper Presentation at American Sociological Association Annual Meeting. Chicago, IL. August 9.
- 2024 *National Identity in the Trumpism Era: A Du Boisian Examination of Identity Change*. Paper Presentation at The Legacy of W.E.B. Du Bois: Crossing Boundaries for Social Justice Conference. Brown University, Providence, RI. May 4.
- 2023 *Racial Capitalism in Selective U.S. Immigration Law and Media*. Paper Presentation at Association of Black Sociologists Annual Meeting. Philadelphia, PA. August 18.  
 – Co-presented with: Michaela M. Jenkins
- 2023 *A Case Study of Anti-Blackness in Post-1965 U.S. Immigration Law, Policy, and Practice*. Paper Presentation at Southern Sociological Society (SSS) Annual Meeting. Myrtle Beach, SC. March 30.  
 – Co-presented with: Michaela M. Jenkins
- 2022 *Deep in the Swamp: The Experiences of Black Graduate Students*. Paper Presentation at American Educational Research Association (AERA) Annual Meeting. San Diego, CA. April 22.  
 – Co-presented with: Travis Smith, Homeplace Research Collective
- 2022 *Diasporic Consciousness in African Immigrants' Support for #BlackLivesMatter*. Paper Presentation at Southern Sociological Society (SSS) Annual Meeting. Birmingham, Alabama. April 9.
- 2021 *The Homeplace Research Collective: A Critical Conversation on the Experiences of Black Graduate Student Researchers Engaged in Anti-Oppression Work*. Workshop at Black Doctoral Network (BDN) Annual Conference. Online. October 27.  
 – Co-presented with: Travis Smith, Homeplace Research Collective

## INVITED LECTURES

---

### *The Status Hierarchies of Black France*

- Emory University, “Intersectionality (Graduate Seminar),” November 19, 2025.
- Emory University, “Individuals, Interaction, and Inequality (100-level),” November 5, 2025.
- Emory University, “Individual and Society (200-level),” March 24, 2025.
- Emory University, “Interactionist Approach to Social Relations (Graduate Seminar),” November 13, 2024.

### *The Wellbeing of LGBTQ+ Asylum Seekers and Refugees*

- Emory University School of Nursing, “Culture, Immigration and Health Outcomes (200-level),” March 27, 2025.

### *Theorizing Masculinities Within a Global Racial Capitalism Framework*

- Emory University, “Development of Sociological Theory (400-level),” March 19, 2024.

### *Modeling Identity Processes Using Regression*

- Emory University, “Statistics I (Graduate Level)” November 11, 2023.

## **APPLIED RESEARCH POSITIONS**

---

Research Assistant, “Legal Heterodoxy” Project, Emory University School of Law  
*March 2026 – September 2026*

- Principal investigator: Dr. Martin Sybblis

Archival Services Assistant, Rose Manuscript, Archives, and Rare Book Library  
*January 2024 – December 2024*

Research Fellow, “Black Reproductive Justice” Study  
*May 2024 – September 2024*

- Keecha Harris & Associates (KHA)

Research Assistant, “Are We There Yet?” Project, Emory University  
*December 2022 – May 2024*

- Principal investigator: Dr. Jessica Lynn Stewart

Research Consultant, Atlanta Schools Data Project  
*May 2022 – September 2022*

- redefinED atlanta

Research Assistant, “Race and Space during COVID-19” Project, University of Florida  
*January 2022 – May 2022*

- Principal investigator: Dr. Nicole Jones

Research Assistant, The Homeplace Research Collective, University of Florida  
*January 2021 – May 2022*

- Principal investigator: Dr. Travis Smith

Project Intern, Texas Center for Justice and Equity  
*April 2019 – July 2020*

Research Assistant, Industrial/Organizational Psychology Lab, Rice University  
*August 2017 – August 2020*

- Principal investigators: Dr. Michelle (Mikki) Hebl and Dr. Eden King

## **SKILLS**

---

Software: Stata, R, MAXQDA, NVIVO, Discourse Network Analyzer, Visone, Qualtrics, Network Canvas

Quantitative: Survey development, Causal inference, Network analysis, Experiments

Qualitative: Interviews, Content analysis, Thematic analysis, Policy analysis

Languages: English, French (C1)

## **UNIVERSITY INVOLVEMENT AND SERVICE**

---

Sociology Research Apprenticeship (SRA) Program, Emory University  
*2025 – Present (Research Mentor)*

Coalition of Graduate Sociologists, Emory Laney Graduate School  
2024 – 2025 (*President*) | 2023 – 2024 (*Secretary*)

Anti-Harassment Taskforce, Southern Sociological Society (SSS)  
2023 – 2024 (*Graduate Student Representative*)

Office for Racial & Cultural Engagement (RACE), Emory University  
2022 – 2023 (*Graduate Assistant*)

Graduate Student Advisory Council, University of Florida  
2021 – 2022 (*President*)

Black Graduate Student Organization, University of Florida  
2021 – 2022 (*Diversity Impact Chair*)

---

## SEMINARS AND WORKSHOPS ORGANIZED

- 2026     Student Host and Moderator. “Suspect Citizenship: Rethinking Belonging and Non-belonging in Plural Societies” presented by Jean Beaman and organized by the Emory Sociology Speaker Series. March 23, 2026.
- 2025     Co-Organizer and Moderator. “Diversifying Careers Workshop, featuring Karida L. Brown” in partnership with the Coalition of Graduate Sociologists. February 26, 2025.
- 2023     Organizer. “Black Diaspora Cookouts (Series)” in partnership with Emory Office for Racial and Cultural Engagement (RACE). Spring 2023.
- 2021     Co-Organizer. “Graduate Research Symposium” in partnership with the University of Florida Black Graduate Student Organization. November 3, 2021.

---

## EDITORIAL AND PEER-REVIEW ACTIVITIES

Journal Manuscript Reviewer

- Sociology of Race and Ethnicity
- Ethnic and Racial Studies
- Journal of Race, Ethnicity, and Politics
- Politics, Groups, and Identities

---

## PROFESSIONAL MEMBERSHIPS

American Sociological Association

Association of Black Sociologists

Society for the Study of Social Problems

African Studies Association